GSC

Grand Strategy Consulting LLC

Federal Capability Statement

Microsoft Certified: AI Transformation Leaders
AI Workforce Training, Adoption and Change Management

Top Secret/SCI

Grand Strategy Consulting supports leaders to manage transformational change. We design AI Adoption strategies and roll out utilization plans for approved tools. We assess workforce readiness, and redesign workflows with clear human review steps. We deliver role-based training, adoption roadmaps, and project management support for rollout.

Core capabilities

Microsoft 365 Copilot and workforce training

Deliver role-based workshops and train-the-trainer sessions using tasks such as meeting follow-up and document drafting. Measure participation and applied skills at the end of training.

AI readiness and change management

Assess readiness through employee surveys and stakeholder interviews. Deliver a baseline and an adoption roadmap with named owners, milestones, and measures for each phase.

Workflow redesign and project management

Map current processes, define where staff review AI outputs, and document revised procedures. Measure pilot performance against the agreed baseline before rollout.

Emotional intelligence training

Facilitate workshops and coaching on emotional intelligence and leading teams through change. Use applied exercises to assess the skills taught. MHS Approved MSCEIT2 Assessment & Certification Providers.

Relevant delivery experience

Microsoft 365 Copilot & AI readiness training delivered

Fortune 100 Company	Small–Medium Organizations	Government SSC Contracting
1,000+ Employees trained	**100+** leaders	**10+** years

Key personnel

Charles R. Collins Jr.

AI Strategy & Transformation Leader. Veteran with 20+ years of experience as a government civilian and contractor. Expertise in program management, process improvement, and organizational transformation. Master's Degree in Project Management. Microsoft Certified: AI Transformation Leader. Top Secret/SCI

Zena Collins

AI Readiness, Adoption & Training Specialist
Emotional Intelligence and AI Expert for Coursera-Udemy.
14 years cross industry experience in EY People & Organizational Change and Business Development
Microsoft Certified: AI Transformation Leader

Company data

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